

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PAJCs - Smt.T.Sarala, Junior Lecturer in English D.B. Girls Junior College, Charkaman, Hyderabad - Appeal petition filed for waiver of punishment for stoppage of two increments with cumulative effect - Orders - Issued.

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HIGHER EDUCATION (IE.II) DEPARTMENT

G.O.Rt.No. 285

Dated 10-05-2011

Read the following:-

1. Appeal petition filed by Smt. Sarala, JL in English D.B. Girls Junior College, Charkaman, Hyderabad, dated 14-8-2010.
2. From the DIE.Lr.Rc.No.Admn.I-B1/163/2008, dated 4-11-2010.

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ORDER

In the appeal petition filed by Smt.T.Sarala, Junior Lecturer in English D.B. Girls Junior College, Charkaman, Hyderabad in the reference 1st read above has stated that she was suspended for absconding from duties and reinstated into duty with punishment of stoppage of two increments with cumulative effect. She has requested for waiver of punishment as it is a very huge punishment as this would make a lot of difference at the time of retirement and huge loss. She has also requested for promotion as Principal in the same college or Lecturer in the Degree College of the same management.

2. The Director of Intermediate Education in his letter 2nd read above, has stated that on complaint received from ACB against Smt.T.Sarala, Junior Lecturer in English and in-charge Principal, DB.Girls Junior College, Charkaman, Hyderabad and absconding from duties without any prior permission since 4-6-2008, enquiry was conducted and basing on the enquiry report, she was suspended vide Procds.dated 28-11-2008. She was issued article of charges by the management vide letter dated 4-2-2009 and she denied the charges. The District Vocational Educational Officer, Hyderabad was appointed as Enquiry Officer and enquiry report concluded that she intentionally absented herself to duty unauthorisedly and she was absent from 27-9-2008 to 27-11-2008 without any extension of leave application and the charges are proved. Basing on the enquiry report and the explanation of Smt.T.Sarala, Junior Lecturer in English, the Director of Intermediate Education has reinstated her into service duly revoking her suspension orders and she was awarded the punishment of stopping of two increments with cumulative effect.

3. Government after careful examination of the appeal filed by Smt.T.Sarala, Junior Lecturer in English, D.B.Girls Junior College, Charkaman, Hyderabad and the facts of the case hereby decide that since the punishment of stoppage of two increments with cumulative effect is severe when compared to the gravity of offence committed by the individual, the punishment of stoppage of two increments with cumulative effect issued by the Director of Intermediate Education in his Proceedings Rc.No.Admn.I-B-1/163/2008, dated 23-6-2010 shall be modified to that of stoppage of (2) increments without cumulative effect. Accordingly, the punishment is modified to that of stoppage of two increments without cumulative effect.

The Director of Intermediate Education shall take necessary further action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

DR. D. SAMBASIVA RAO
PRINCIPAL SECRETARY TO GOVERNMENT (SE)

To

The Director of Intermediate Education, A.P., Hyderabad.
Smt.T.Sarala, Junior Lecturer in English, DB.Girls Junior College,
Charkaman, Hyderabad through Director of Intermediate
Education, A.P., Hyderabad.

Copy to:

The OSD.to Hon'ble Minister for SE&IE
The P.S. to the Principal Secretary to Govt.(SE)
SF/SC.

//forwarded by order//

SECTION OFFICER